FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average	burden								
hours per response	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

								, ,				1 7										
Name and Address of Reporting Person* Hoel Chris																	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify					
(Last)	`	irst) ES HOLDINGS	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 11/27/2023										below)	(give title		below)	specify			
605 5TH AVENUE SOUTH, SUITE 400							4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line)															
(Street) SEATTL	E W	/A	98104											X	X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City)	(S	tate)	(Zip)		Ru	Rule 10b5-1(c) Transaction Indication																
	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													i to								
		Tab	le I - No	n-Deri\	ative	Se	curit	ies Ac	qui	ired, C)isį	osed o	f, or Be	enefi	cially	/ Owned						
1. Title of Security (Instr. 3) 2. Trans: Date (Month/I					Execution Date,		,]	Transaction Disposed Code (Instr. 5)		ties Acquired (A) or d Of (D) (Instr. 3, 4 ar			Beneficially Owned Following		Form (D) o	n: Direct r Indirect estr. 4)	7. Nature of Indirect Beneficial Ownership					
						(Code	,	Amount (A) or (D)		Pr	ice	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)					
Class A Common Stock 11/27/							2023			M		62,865 A			3.13	111	111,441		D			
Class A Common Stock 11/27/						3				S		62,86	5 D	\$	5.05(1)5 ⁽¹⁾ 48,576			D			
		•	Γable II -									sed of, onvertil				Owned						
				Transac Code (Ir	ansaction of ode (Instr. Derivative			Exp	Expiration Date (Month/Day/Year)			7. Title and Amour of Securities Underlying Derivative Securit (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Dat Exe	te ercisable		xpiration ate	Title	Amo or Nun of Sha								
Stock Option (Right to Buy)	\$3.13	11/27/2023			М			28,526		(2)	0	2/26/2027	Class A Common Stock	28,	526	\$3.13	0		D			
Stock Option (Right to Buy)	\$3.13	11/27/2023			М			34,339		(2)	0	3/01/2027	Class A Common Stock	34,	339	\$3.13	0		D			

Explanation of Responses:

- 1. This transaction was executed in multiple trades at prices ranging from \$5.00 to \$5.21. The price reported above reflects the weighted average sale price. The Reporting Person hereby undertakes to provide upon request to the SEC staff, the Issuer or a security holder of the Issuer full information regarding the number of shares and prices at which the transaction was effected.
- 2. Stock options are fully vested and exercisable.

Remarks:

/s/ Kjelti Kellough, as attorney in fact for Chris Hoel

11/29/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.